

Federal Law Update on Disability Discrimination Employment Cases



Project Title	Federal Law Update on Disability Discrimination Employment Cases
Project Summary	Develop research papers or case summaries on the status of employment disability law topics for dissemination through the Office of Civil Rights to provide guidance for training presentations and assessment of disability-related claims.
Country	United States
Agency	Department of State
DoS Office	S/OCR
Post	N/A
Section	N/A
Number of Interns	4

Project Description

The Office of Civil Rights at the U.S State Department provides conflict resolution; diversity management; and management of the EEO administrative process for the Department. Additionally, the Office works to prevent employment discrimination through outreach and training. The VSFS law student will develop a summary of the current law affecting public sector employment of disabled employees and applicants. The scope of research should key points from both an employer and an employee prospective on the rights and responsibilities under the applicable federal laws.

The research will be conducted on verifiable and publically available sources; online legal journals; and other resources, like Westlaw and Lexis Nexis. The eInterns will summarize the state of the disability discrimination law in the initial following areas:

Who is considered a qualified individual with a disability?

Whether functions requiring a national security clearance are essential?

What is a reasonable accommodation in the public sector workplace?

Whether an employer must rescind discipline as a reasonable accommodation?

Direct Threat Issues for the Public Sector Workplace

State of the Law on Confidentiality of Records and Medically- Related Workplace Communications

Desired Skills Interests

Additional Information

Law students who have completed the first year of courses will be considered.

Language Requirements

None